

Healthy Families New York – Worker Exemption Record

Worker Name: _____

Topic/Subtopic	Code	Exemption Description (Ex. Nurse, MSW, etc...)	Supervisor Sign-off	CSST
Exemption Codes:				
1. Formal Education 2. Certification 3. Licensure				
4. Previous Professional Experience 5. Other				
Demonstrated Knowledge by six months (Wrap-Around Training)				
14. Infant Care				10-4a
a. Sleeping				10-4a
b. Feeding/Breastfeeding				10-4a
c. Physical care of the baby				10-4a
d. Crying and comforting the baby				10-4a
15. Child Health & Safety				10-4b
a. Home Safety				10-4b
b. Shaken baby Syndrome				10-4b
c. SIDS				10-4b
d. Seeking Medical Care				10-4b
e. Well-child visits				10-4b
f. Immunizations				10-4b
g. Seeking appropriate childcare				10-4b
h. Car seat safety				10-4b
i. Failure to thrive				10-4b
16. Maternal & Family Health				10-4c
a. Family Planning				10-4c
b. Nutrition				10-4c
c. Pre-natal healthcare				10-4c
d. Post-natal healthcare				10-4c
e. Pre-natal depression				10-4c
f. Post-natal depression				10-4c
17. Infant & Child Development				10-4d
a. Language and literacy development				10-4d
b. Physical and emotional development				10-4d
c. Identifying developmental delays				10-4d
e. Brain Development				10-4d
18. Role of Culture in Parenting				10-4e
a. Working with diverse cultures/populations				10-4e
b. Culture of poverty				10-4e
c. Values clarification				10-4e
19. Supporting the Parent-Child relationship				10-4f
a. Supporting attachment				10-4f
b. Positive parenting strategies				10-4f
c. Discipline				10-4f
d. Parent-child interaction				10-4f
e. Observing parent-child interaction				10-4f
f. Strategies for working with difficult relationships				10-4f

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Exemption Codes:				
1. Formal Education 2. Certification 3. Licensure				
4. Previous Professional Experience 5. Other				
Demonstrated Knowledge by twelve months (Wrap-Around Training)				
20. Child Abuse & Neglect				10-5a
a. Etiology of child abuse and neglect				10-5a
b. Working with survivors of abuse				10-5a
21. Family Violence				10-5b
a. Indicators of family violence				10-5b
b. Dynamics of domestic violence				10-5b
c. Intervention protocols				10-5b
d. Strategies for working with families with family violence issues				10-5b
e. Gangs				10-5b
22. Substance Abuse				10-5c
a. Etiology of substance abuse				10-5c
b. Culture of drug use				10-5c
c. Strategies for working with families with substance abuse issues				10-5c
d. Smoking cessation				10-5c
e. Alcohol use/abuse				10-5c
f. Fetal alcohol syndrome				10-5c
g. Street drugs				10-5c
h. Referral resources for substance abuse				10-5c
23. Staff Related Issues				10-5d
a. Stress and time management				10-5d
b. Burnout prevention				10-5d
c. Personal safety of staff				10-5d
d. Ethics				10-5d
e. Crisis intervention				10-5d
f. Emergency protocols				10-5d
24. Family Issues				10-5e
a. Life skills management				10-5e
b. Engaging fathers				10-5e
c. Multi-generational families				10-5e
d. Teen parents				10-5e
e. Relationships				10-5e
f. HIV and AIDS				10-5e
25. Mental Health				10-5f
a. Promotion of positive mental health				10-5f
b. Behavioral signs of mental health issues				10-5f
c. Depression				10-5f
d. Strategies for working with families with mental health issues				10-5f
e. Referral resources for mental health				10-5f