



HFNY Performance Indicators

Performance Indicator Criteria
<p>1. Quarterly Performance Targets For the performance period, four quarters of performance were reviewed for these targets: HD 1 through 8, PCI1, MLC 1, 3, 7. If stated target achieved at least 3 of four times, target is considered met. NYS Target Performance: 9 of 12 Performance targets achieved at least 3 out of 4 quarters in Performance Period</p>
<p>2. TANF Services Eligibility at Enrollment For performance period, the average quarterly percentage of new enrollments who are eligible for TANF Services. NYS Target Performance: 25%</p>
<p>3. Retention Rate at one Year for Participants who enrolled in Performance Period NYS Target Performance: 50%</p>
<p>4. Assessment Completed Prenatally or within two weeks of birth of Target child for performance period NYS Target Performance: 80%</p>
<p>5. First Home Visit prior to 3 months after Target Child’s birth for those enrolled in performance period NYS Target Performance: 80%</p>
<p>6. Required forms (PSI, Follow-up or ASQ) for last month of performance period. NYS Target Performance: no invalid forms 25% or higher</p>
<p>7. Credential Requirements for Training: Orientation, Core, Shadowing and IFSP. NYS Target Performance: Trainings have 2 or 3 rating.</p>
<p>8. HFA Home Visit rate for last three months of Performance Period NYS Target Performance: 75%</p>
<p>9. Supervisor observation of FSW on home visit and FAW on Kempe Assessment NYS Target Performance: four observations during last year for each FSW hired more than one year and 2 assessment observations per year for FAW from Performance period end date</p>
<p>10. Prenatal Enrollment For performance period, the average quarterly percentage of new enrollments who enroll prenatally NYS Target Performance: 65%</p>
<p>11. Creative Outreach NYS Target Performance: 10% or less at end of Performance Period</p>